

PAY POLICY 09K  
 CBA CLASSIFIED 24-HOUR SHIFT FIREFIGHTERS  
 ON POLICE-FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
 COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2024

<-- HOURLY RATES -->		<----- GRADE AND STEP ----->										<----- SALARY ----->	
HOURLY	BASE											BI-WEEKLY	ANNUAL *
13.13	23.08	28-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,470.56	38,234.56
13.68	24.05	28-02	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,532.16	39,836.16
14.24	25.04	28-03	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,594.88	41,466.88
14.85	26.11	28-04	31-01	.....	.....	.....	.....	.....	.....	.....	.....	1,663.20	43,243.20
15.47	27.20	28-05	31-02	32-01	.....	.....	.....	.....	.....	.....	.....	1,732.64	45,048.64
16.17	28.43	28-06	31-03	32-02	33-01	.....	.....	.....	.....	.....	.....	1,811.04	47,087.04
16.84	29.61	28-07	31-04	32-03	33-02	34-01	.....	.....	.....	.....	.....	1,886.08	49,038.08
17.56	30.89	28-08	31-05	32-04	33-03	34-02	35-01	.....	.....	.....	.....	1,966.72	51,134.72
18.36	32.28	28-09	31-06	32-05	33-04	34-03	35-02	36-01	.....	.....	.....	2,056.32	53,464.32
19.16	33.70	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	.....	2,145.92	55,793.92
19.99	35.16	.....	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	.....	2,238.88	58,210.88
20.90	36.75	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	.....	2,340.80	60,860.80
21.84	38.41	.....	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	.....	2,446.08	63,598.08
22.82	40.14	.....	.....	32-10	33-09	34-08	35-07	36-06	37-05	38-04	.....	2,555.84	66,451.84
23.88	42.00	.....	.....	.....	33-10	34-09	35-08	36-07	37-06	38-05	.....	2,674.56	69,538.56
24.96	43.90	.....	.....	.....	.....	34-10	35-09	36-08	37-07	38-06	.....	2,795.52	72,683.52
26.08	45.88	.....	.....	.....	.....	.....	35-10	36-09	37-08	38-07	.....	2,920.96	75,944.96
27.30	48.02	.....	.....	.....	.....	.....	.....	36-10	37-09	38-08	.....	3,057.60	79,497.60
28.56	50.23	.....	.....	.....	.....	.....	.....	.....	37-10	38-09	.....	3,198.72	83,166.72
29.90	52.59	.....	.....	.....	.....	.....	.....	.....	.....	38-10	.....	3,348.80	87,068.80